



Certificate of Conformity

Health and Safety Management System

This is to certify that :

Initial Healthcare - Malaysia

operate a
Health and Safety Management System
that conforms to Rentokil Initial's
published standards for successful
health and safety management.

Date: 14th July 2005

Signed:

A handwritten signature in black ink, appearing to read 'B. Robinson', written over a horizontal line.

Bob Robinson
General Manager
Health, Safety and Environment
Rentokil Initial plc